

## INFORMATION ON CANDIDATES TO THE BOARD OF DIRECTORS OF OAO "LUKOIL"

### **Valery Isaakovich Grayfer**

**Chairman of the Board of Directors of OAO "LUKOIL", General Director of OAO RITEK**

**Born: 1929**

Graduated from the I.M. Gubkin Moscow Oil Institute in 1952. Candidate of Technical Sciences (PhD). Recipient of six orders, four medals, and a Certificate of Honour of the Supreme Soviet of the Tatar ASSR. 1985: USSR Deputy Minister of Oil and Gas in charge of the Chief Tyumen Production Division for the oil and gas industry. Since 1992: General Director of OAO RITEK. Since 2000: Chairman of the Board of Directors of OAO "LUKOIL". Professor of the I.M. Gubkin Russian State Oil and Gas University, Lenin Prize winner and the Government of the Russian Federation Prize winner.

### **Vagit Yusufovich Alekperov**

**President of OAO "LUKOIL", Member of the Board of Directors of OAO "LUKOIL", Chairman of the Management Committee of OAO "LUKOIL"**

**Born: 1950**

Graduated from the M. Azizbekov Azerbaijan Oil and Chemistry Institute in 1974. Doctor of Economics. Full member of the Russian Academy of Natural Sciences. Recipient of four orders and eight medals. Two times winner of the RF Government Prize. Employed since 1968; worked at oil fields in Azerbaijan and Western Siberia. 1987-1990: General Director of the Production Association Kogalymneftegaz of Glavyumenneftegaz of the Ministry of the Oil Industry of the USSR. 1990-1991: Deputy Minister; First Deputy Minister of the USSR Ministry of Oil and Gas. 1992-1993: President of the Oil Concern Langepasuraikogalymneft. 1993-2000: Chairman of the Board of Directors of OAO "LUKOIL". Since 1993: President of OAO "LUKOIL".

### **Igor Vyacheslavovich Belikov**

**Independent member of the Board of Directors of OAO "LUKOIL", Member of the Human Resources and Compensation Committee of the Board of Directors of OAO "LUKOIL", Director of the Russian Institute of Directors**

**Born: 1956**

Graduated from Voronezh State University in 1980. completed a post-graduate program at African Studies Institute under the USSR Academy of Science in 1986. Candidate of Historical Sciences (PhD). Diploma in Banking and Insurance from the Institute of Professional Skills Improvement and New Qualifications at Academy of Finance under the Government of the Russian Federation. Since 2001: Director of the Russian Institute of Directors.

### **Victor Vladimirovich Blazheev**

**Born: 1961**

Graduated from the evening department of the All-Union Extra-Mural Law Institute (AELI) in 1987; completed a post-graduate program at AELI/Moscow Law Institute in the department of civil litigation in 1990. Since 1994 he has been engaged in educational (as a lecturer) and administrative activities occupying various positions at Moscow State Academy of Law. 1999-2001: Dean of the full-time day department of Moscow State Academy of Law. 2001-2002: Vice-Rector of Moscow State Academy of Law in charge of academic agenda. 2002-2007: First Vice-Rector of Moscow State Academy of Law in charge of academic agenda. Since 2007: Rector of Moscow State Academy of Law.

### **Herman Oskarovich Gref**

**Born: 1964**

Graduated from Omsk State University in 1990, completed a post-graduate program at St. Petersburg State University in 1993. 1998 – 2000: First Deputy Minister of the Ministry of Property Relations of the Russian Federation. 2000 – 2007: Minister of Economic Development and Trade of the Russian Federation. Since 2007: President, Chairman of the Executive Board of the Savings Bank of the Russian Federation (SBERBANK).

### **Igor Sergeevich Ivanov**

**Born: 1945**

Graduated from the Maurice Thorez Moscow State Institute of Foreign Languages in 1969. Doctor of History. Professor. Recipient of Russian and foreign orders and medals. 1993-1998: First Deputy Minister of Foreign Affairs of the Russian Federation. 1998-2004: Minister of Foreign Affairs of the Russian Federation. March 2004 – July 2007: Secretary of the Security Council of the Russian Federation.

### **Ravil Ulfatovich Maganov**

**Member of the Board of Directors of OAO "LUKOIL", Member of the Management Committee of OAO "LUKOIL", First Executive Vice President of OAO "LUKOIL" (Oil and Gas Exploration and Production), Member of the Strategy and Investment Committee of the Board of Directors of OAO "LUKOIL"**

**Born: 1954**

Graduated from the I.M. Gubkin Moscow Institute of the Oil and Gas Industry in 1977. Distinguished Oil and Gas Specialist of the Russian Federation. Recipient of two orders and three medals. Three times winner of the RF Government Prize in Science and Engineering. 1988-1993: Chief Engineer, Deputy General Director, General Director of PO Langepasneftegaz. 1993-1994: Vice-President of OAO "LUKOIL". 1994-2006: First Vice-President of OAO "LUKOIL". Since 2006: First Executive Vice-President of OAO "LUKOIL".

### **Donald Evert Walette, Jr.**

**Member of the Board of Directors of OAO "LUKOIL", President of ConocoPhillips Russia/Caspian Region, Member of the Strategy and Investment Committee of the Board of Directors of OAO "LUKOIL"**

**Born: 1958**

Graduated from University of Southern California in 1981, BA in Chemical Engineering. 2002-2005: Manager, production assurance and optimization, ConocoPhillips. 2005-2006: Vice-President, Shtokman Project. Since December 2006: President of ConocoPhillips Russia/Caspian Region.

### **Richard Herman Matzke**

**Independent member of the Board of Directors of OAO "LUKOIL", Chairman of the Strategy and Investment Committee of the Board of Directors of OAO "LUKOIL"**

**Born: 1937**

Graduated from Iowa State University in 1959, Pennsylvania State University in 1961, and St. Mary's College of California in 1977. MS in Geology, Master of Business Administration. 1989-1999: President of Chevron Overseas Petroleum, member of the Board of Directors of Chevron Corporation. 2000-2002: Vice-Chairman of Chevron, Chevron-Texaco Corporation. 2006: Recipient of a public non-governmental medal "For the Development of the Oil and Gas Complex of Russia" and the "Director of the Year 2006" National Award, Russia, in the "Independent Director of the Year" nomination category, inspired by the Independent Directors Association (IDA) and PricewaterhouseCoopers.

### **Sergei Anatolievich Mikhailov**

**Independent member of the Board of Directors of OAO "LUKOIL", General Director of OOO Menedzhment-Konsalting, Chairman of the Audit Committee of the Board of Directors of OAO "LUKOIL", Member of the Human Resources and Compensation Committee of the Board of Directors of OAO "LUKOIL"**

**Born: 1957**

Graduated from the F.E. Dzerzhinsky Military Academy in 1979, Moscow Aviation Institute (Refresher Training Course) in 1981, the Plekhanov Russian Economics Academy in 1998. Candidate of Technical Sciences (PhD), Doctor of Economics, professor. Recipient of four medals. 1974-1992: service in the armed forces. 1992-1996: head of department, Deputy Chairman of the Russian Federal Property Fund. 1996-1997: head of the department of restructuring and investment of the Ministry of Industry of the Russian Federation. 1997-2003: General Director of ZAO Upravlyayushchaya Kompaniya Menedzhment-Tsentri [asset management company]. Since 2001: General Director of OOO Menedzhment-Konsalting [Management Consulting limited liability company]. Since 2005: Member of the Board of Directors of ZAO IFD Kapital, OAO Editorial Board of *Izvestia*. Since 2008: Chairman of the Board of Directors of ZAO Investitsionnaya Gruppy Kapital [Capital Investment Group], Member of the Board of Directors of OOO Upravlyayushchaya Kompaniya Kapital [Kapital Management Company, a limited liability company].

### **Nikolai Alexandrovich Tsvetkov**

**Member of the Board of Directors of OAO "LUKOIL", Chairman of the Board of Directors of URALSIB Financial Corporation, Member of the Human Resources and Compensation Committee of the Board of Directors of OAO "LUKOIL"**

**Born: 1960**

Graduated from the F.E. Dzerzhinsky Tambov Higher Military Aviation Engineering School in 1980, the N.E. Zhukovsky Air Force Academy in 1988, and the G.V. Plekhanov Russian Economics Academy in 1996. Candidate of Economics (PhD). 1994-1997: President of AOZT Oil Investment Company NIKoil, executive director of the Securities Department of OAO "LUKOIL". Vice-President of OAO "LUKOIL". 1998-2003: Chairman of the Management Committee of AB IBG NIKoil. 2003-2005: Chairman of OAO AKB AVTOBANK-NIKOIL. 2005-2007: Chairman of the Management Committee, since 2007: Chairman of the Supervisory Board of URALSIB BANK. Since 2007: Chairman of the Board of Directors of URALSIB Financial Corporation.

### **Alexander Nikolaevich Shokhin**

**Independent member of the Board of Directors of OAO "LUKOIL", President of the Russian Union of Industrialists and Entrepreneurs, President of the State University – Higher School of Economics, Chairman of the Human Resources and Compensation Committee of OAO "LUKOIL"**

**Born: 1951**

Graduated from the Economics Department of the Lomonosov Moscow State University in 1974. Doctor of Economics, professor. Recipient of an order and a medal. Employed since 1969. 1991-1994: Deputy Chairman of the Government of the Russian Federation, Minister of Economy of the Russian Federation, Minister of Labor and Employment of the Russian Federation. 1994-2002: Deputy of the State Duma (Parliament) of the Russian Federation of three convocations. 1996-1997: First Deputy Chairman of the State Duma of the Russian Federation. 1997 – 1998: Chairman of 'Our Home is Russia' Duma faction. 1998: Deputy Chairman of the Government of the Russian Federation. 2002-2005: Chairman of the Supervisory Board of Renaissance Capital Group. Since 2005: President of the Russian Union of Industrialists and Entrepreneurs. Member of the RF Public Chamber, Member of the Presidential Council for the Implementation of Priority National Projects and Demographic Policy, Member of the Business Competition and Entrepreneurship Board under the Chairman of the Government of the Russian Federation, Member of the Governmental Commission for Administrative Reform. Member of the Board of Directors of OAO TNK-BP Management.

**The candidates have given their written consent to be elected to the Board of Directors of OAO "LUKOIL".**