



NORILSK NICKEL

MINING AND METALLURGICAL COMPANY
JOINT STOCK COMPANY

NOTICE

of the Extraordinary General Meeting of the shareholders

of MMC Norilsk Nickel

Dudinka, Krasnoyarsk Territory, Russian Federation

DEAR SHAREHOLDERS,

As provided for by the Federal Law *On Joint Stock Companies*, the Board of Directors of MMC Norilsk Nickel at its meeting on November 2, 2007 decided to conduct an Extraordinary General Meeting of the shareholders of MMC Norilsk Nickel on December 21, 2007.

AGENDA OF THE MEETING:

- *Dividends payout on the shares of MMC Norilsk Nickel based on the Company performance in the first nine months of 2007.*

The Board of Directors of MMC Norilsk Nickel hereby notifies as follows:

- The Extraordinary General Meeting of the shareholders of MMC Norilsk Nickel will be held in the form of absentee voting.
- The CJSC National Registry Company, in accordance with par.1 of Article 56 of the Federal Law *On Joint Stock Companies* and the Resolution of the Annual General Meeting of MMC Norilsk Nickel shareholders of April 24, 2001, will perform the functions of the Company's Counting Commission.
- The list of persons eligible to participate in the Extraordinary General Meeting will be compiled upon the Registrar's data as at November 13, 2007.
- Completed voting ballots should be sent to the following address:
 - ❖ 121108, Moscow, POB 82, CJSC National Registry Company.
- To participate in the voting at the Extraordinary General Meeting of the MMC Norilsk Nickel, a shareholder shall deliver his/her ballot either personally or through his/her representative with a duly executed power of attorney to one of the following addresses:
 - ❖ CJSC National Registry Company, 6 ul. Veressayeva, Moscow 121357, ph. (495) 440-6345;

- ❖ Norilsk Branch of the CJSC National Registry Company, 16 Leninsky pr., Norilsk, Krasnoyarsk region, 663301, ph. (3919) 42-2151;
 - ❖ St.-Petersburg Branch of the CJSC National Registry Company, 4a Izmailovsky pr., Saint Petersburg, 190005, ph. (812) 346-7408;
 - ❖ Krasnoyarsk representative office of MMC Norilsk Nickel, 15 ul. Bograda, Krasnoyarsk, 660049, ph. (3912) 59-1809;
 - ❖ Monchegorsk Office of the OJSC AKB ROSBANK, 45/2, pr. Metallurgov, Monchegorsk, Murmansk region, 184500, ph. (81536) 7-2801, 7-2313;
 - ❖ Zapolarny Office of the OJSC AKB ROSBANK, 1a ul. Lenina, Zapolarny, Murmansk region, 184430, ph. (81554) 7-3830.
- The deadline for submitting the voting ballots – December 21, 2007.
 - Only ballots received by the Company (at the above addresses) before the deadline date of December 21, 2007 will be considered in establishing the quorum of the Extraordinary General Meeting and in the vote count.
 - The documents certifying the powers of the successors and representatives of persons included in the list of those eligible to take part in the General Meeting (or notarized copies of such documents) shall be appended to the voting ballots mailed by such persons for the purpose of voting.
 - In accordance with the legislation, information materials for the Extraordinary General Meeting will be made available to shareholders at the addresses specified for personal delivery of voting ballots on every working day starting from November 30, 2007 between 10.00 and 17.00 (local time).

Board of Directors of MMC Norilsk Nickel