



## **NORILSK NICKEL**

MINING AND METALLURGICAL COMPANY  
JOINT STOCK COMPANY

---

### **REPORT ON THE VOTING RESULTS OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF MINING AND METALLURGICAL COMPANY NORILSK NICKEL**

|  |   |
|--|---|
| <b>Full Name of Company</b>                                | Mining and Metallurgical Company Norilsk Nickel                             |
| <b>Location of company</b>                                 | Dudinka, Taimyr (Dolgano – Nenetskii) Autonomous Region, Russian Federation |
| <b>Type of the general meeting of shareholders</b>         | Extraordinary   |
| <b>Format of the general meeting of shareholders</b>       | Absentee ballot   |
| <b>Date of the general meeting of shareholders</b>         | December 29 2003  |
| <b>Deadline for receipt of ballot papers</b>               | December 29 2003  |
| <b>Postal address at which ballot papers were accepted</b> | The National Registration Company,<br>6, Ulitsa Veresaeva,<br>121357 Moscow |
| <b>Date of this report</b>                                 | December 30 2003  |

### **AGENDA OF**

**Extraordinary General Meeting of Shareholders of MMC Norilsk Nickel:**

**Payment of dividends on MMC Norilsk Nickel shares for nine months of 2003.**

### **Payment of dividends on MMC Norilsk Nickel shares for nine months of 2003.**

In accordance with paragraph 10.1, article 48 of the Federal Law "On Joint-Stock Companies", an extraordinary general meeting of shareholders in the format of absentee voting by ballot was held with the following agenda:

#### **"Payment of dividends on MMC Norilsk Nickel shares for nine months of 2003"**

The number of votes in favour of the resolution required for the resolution to be passed is not less than 79,556,764.

Per the protocol of the Counting Commission from December 29, 2003:

|   |  |
|---|--|
| <b>The total number of votes held by shareholders holding common shares</b>   | <b>213,905,884</b>   |
| <b>Number of votes held by shareholders included in the list of shareholders eligible to participate in the general meeting</b> | <b>213,905,884</b>   |
| <b>Number of votes held by the shareholders, which participated in the general meeting (meeting is quorate)</b>                 | <b>159,113,526</b>   |
| <b>The number of votes</b>  | <b>FOR - 158,994,058<br/>AGAINST - 8,661<br/>ABSTAINED - 8,848</b> |

The following resolution has been adopted by the Extraordinary General Meeting of the Company's shareholders:

"To approve the payment of dividends on shares in MMC Norilsk Nickel for nine months of 2003 of 42.1 RUR per ordinary share in cash, and to pay the dividends by February 28, 2004".

Chairman of the Meeting

A. A. Klishas

Secretary of the Meeting

V. M. Diagilev