



OPEN JOINT-STOCK COMPANY  
**SISTEMA**  
JOINT-STOCK FINANCIAL COPORATION

Annual General Meeting of Shareholders of Sistema JSFC, 25 June 2016,  
13.1 Mokhovaya St., Moscow, Russia

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**Nominees to the Auditing Commission of Sistema JSFC**

<b>First name</b>	<b>Brief biography</b>
<b>Alexey Guryev</b> 	<p>Born in 1976 in Moscow.</p> <p>In 1998, he graduated from the Finance Academy under the Government of the Russian Federation with a degree in Finance and Credit.</p> <p>Alexey completed a professional training programme at the Institute of Internal Auditors in 2003, obtaining a Certified Internal Auditor status.</p> <p>In 2011-2013, he took a course at the University of Chicago Booth School of Business, obtaining an MBA degree.</p> <p>1999 - 2004 Deputy Head of Control and Audit Administration, LLC YUKOS-Moscow</p> <p>2004 - 2006 Deputy Head of Corporate Internal Audit Directorate, CJSC Severstal-Group</p> <p>2007 - 2009 Head of Internal Audit Directorate, OJSC Severstal</p> <p>2009 - 2013 Chief Auditor, Internal Audit Directorate, OJSC TNK-BP Management</p> <p>Since May 2013 Executive Vice President, Head of the Internal Control and Audit Department, Sistema JSFC.</p> <p>Since March 2015 Vice President, Head of Internal Control and Audit Function of Sistema JSFC.</p>

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**Ekaterina Kuznetsova**



Born in 1976 in Moscow.

In 1998, she graduated cum laude from the Finance Academy under the Government of the Russian Federation with a degree in Finance and Credit. In 2011, she was awarded a law degree from the National Research University of Higher School of Economics (with Civil Law as specialty).

Before joining Sistema JSFC, Ekaterina worked with the tax authorities of Moscow and headed the Tax Department of MDM Bank, after which she joined the MDM Group industrial holding where she was in charge of taxation matters in the coal and chemical industries.

She joined Sistema in 2014. In 2007, was appointed head of the tax administration department, in March 2014, Managing Director for Tax Administration, Finance and Investment Function, Sistema JSFC.

In 2008-2011, she was a member of the Auditing Commissions of Sistema JSFC, Bashneft, MBRD and CJSC Binnopharm.

## Alexey Lipsky



Born in 1976 in Zhytomyr.

In 1999 he graduated from Tyumen State Oil&Gas University with a degree in Enterprise Economics & Management.

In 2003 Alexey took an advanced training programme in Efficient Business Management at the Russian Presidential Academy of National Economy.

From 2010 to 2011 took a course in Building a World-Class Company at INSEAD.

1999-2000 labour rating and organisation engineer at OJSP YuganskNefteGaz.

2000-2002 senior specialist for Controls and Audits at CJSC Yukos Exploration & Production.

2002-2004 lead specialist, head of Comprehensive Audits, head of Entity Audits, LLC Yukos-Moscow.

2004 project officer at CJSC Severstal Group.

2004-2006 head of Internal Audit at CJSC Severstal-Resource

2006-2013 officer, head of special audits for Internal Audit Directorate, Director for E&P Audits at OJSC TNK-BP Management

Since 2013 Managing Director for Operating Audits and Analysis at Internal Control & Audit Department at Sistema JSFC.

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