




OPEN JOINT-STOCK COMPANY  
**JOINT-STOCK FINANCIAL CORPORATION**  
**SISTEMA**

Annual General Meeting of Shareholders of Sistema JSFC, 28 June 2014,  
Moscow, 13.1 Mokhovaya str., room 101.

---

**Information on the nominees to the Audit Commission of Sistema JSFC.**

First name	Brief biography
<b>Marina Bugorskaya</b> 	<p>Born in 1983 in Moscow.</p> <p>In 2005, she graduated cum laude from the Russian State University of Trade and Economics with a degree in Finance and Credit.</p> <p>Member of the Association of Chartered Certified Accountants since 2014.</p> <p>2006 – 2014 Audit consultant, senior audit consultant, associate manager, manager for big and developing companies audits, CJSC PricewaterhouseCoopers Audit.</p> <p>Since May 2014 Director for Financial Audits, the Internal Control and Audit Department, Sistema JSFC.</p>
<b>Alexey Guryev</b> 	<p>Born in 1976 in Moscow.</p> <p>In 1998, he graduated from the Finance Academy under the Government of the Russian Federation with a degree in Finance and Credit.</p> <p>Alexey completed a professional training programme at the Institute of Internal Auditors in 2003, obtaining a Certified Internal Auditor status.</p> <p>In 2011-2013, he took a course at the University of Chicago Booth School of Business, obtaining an MBA degree.</p> <p>1999 - 2004 Deputy Head of Control and Audit Administration, LLC YUKOS-Moscow</p> <p>2004 - 2007 Deputy Head of Corporate Internal Audit Directorate, CJSC Severstal-Group</p> <p>2007 - 2009 Head of Internal Audit Directorate, OJSC Severstal</p> <p>2009 - 2013 Chief Auditor, Internal Audit Directorate, OJSC TNK-BP Management</p> <p>Since May 2013 Executive Vice President, Head of the Internal Control and Audit Department, Sistema JSFC.</p> <p>Since March 2015 Vice President, Head of Internal Control and Audit Function of Sistema JSFC.</p>

**Ekaterina Kuznetsova**

Born in 1976 in Moscow.

In 1998, she graduated cum laude from the Finance Academy under the Government of the Russian Federation with a degree in Finance and Credit. In 2011, she was awarded a law degree from the National Research University of Higher School of Economics.

Before joining Sistema JSFC, Ekaterina worked with the tax authorities of Moscow and headed the Tax Department of MDM Bank, after which she joined the MDM Group industrial holding where she was in charge of taxation matters in the coal and the chemical industries.

She joined Sistema in 2014. In 2007, was appointed head of the tax administration department, in March 2014 - Managing Director for Tax Administration, the Finance and Investment Function, Sistema JSFC.

In 2008-2011, she was a member of the Auditing Commissions of Sistema JSFC, Bashneft, MBRD and Binnopharm.